

# NEFEC Employee Principles

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These principles outline the core values that govern all North East Florida Educational Consortium employees. By following these guidelines, we succeed as a service organization held in high regard and trusted by our member districts.

## **Principle: Service**

We will employ best practices and provide high value services while spending judiciously.

We will be responsive to district needs.

We will work cooperatively with our member districts and across NEFEC disciplines (departments, teams, etc.) to provide the best service.

We will maintain constant communication and utilize opinions and suggestions to improve services.

We will maintain a good, mutually cooperative relationship with our member districts.

## **Principle: Professionalism**

We will treat all fairly, with dignity and respect.

We will act ethically and appropriately and will be responsible for our actions.

We will protect people, assets, and confidential information.

We will use our time wisely and effectively.

We will present ourselves in a manner that reflects respect for all.

## **Principle: Excellence**

We will constantly strive to provide and improve best services.

We will be professionally competent and knowledgeable.

We will constantly strive to improve ourselves and be willing to learn.

We will be adaptable to meet new challenges and expectations.

## **Principle: Dedication**

We will be committed to providing the highest quality of service.

We will be committed to resolving problems and issues.

We will have ownership of NEFEC, taking responsibility for NEFEC's success and recognizing our work as a reflection of NEFEC.

## **Principle: Vision**

We will develop and promote educational leadership.

We will promote innovation and creativity.

We will empower our districts to achieve their highest goals.