

# NEFEC Leadership Principles

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Our leaders have vision, values, and purpose. Our leaders have the great responsibility of building effective teams. Our leaders communicate, motivate, manage, and make commitments and decisions. Our leaders take responsibility for the success of their teams.

## **Our leaders strive to**

- ❖ Lead by example. If our teams do not see us putting forth their best effort, they won't either.
- ❖ Maintain a positive, productive work environment. We treat all with fairness, courtesy, and respect. Our teams do better when they are in an environment they enjoy.
- ❖ Build relationships with team members. When we show we care, we become family and inspire loyalty.
- ❖ Teamwork. We train and develop our team. We motivate and instill a culture of high performance and quality work. We deliver results.
- ❖ Communicate openly, honestly, and fully. We keep our teams informed and make our expectations clear.
- ❖ Promote learning and innovation. We empower our teams by offering freedom and flexibility to use their talents. We challenge our teams.
- ❖ Balance leadership and management. Strong leadership alone will not overcome poor management skills. Strong management alone will not make up for lack of enthusiasm or vision.